



Date

Employer  
Address  
City, State, ZIP code



Dear Drug-Free Workplace Program (DFWP/DF-EZ) participant:

In March 2010, the BWC Board of Directors approved a comprehensive re-tooling of our Drug-Free Workplace Program. Our new Drug-Free Safety Program (DFSP), effective for the policy year beginning July 1, 2010, features a streamlined focus on safety, and offers improved measurement and evaluation tools to maintain effectiveness.

#### **Program highlights**

- It's available to previous participants and eliminates the five-year limit on discounts.
- Basic level (4-percent discount for non-group employers) and includes:
  - Safety review;
  - Supervisor accident-analysis training and accident reporting;
  - Similar drug-free components as the current program – written policy, testing, education, training and assistance – with reduced hourly education/training requirements.
- Advanced level (7-percent discount for non-group employers): basic level requirements plus:
  - 15-percent random drug testing;
  - Safety action plan;
  - Second chance after first positive with BWC to specify types of exceptions.
- Group-experience-rated employers are eligible for a 3-percent discount (up to or limited by the maximum group credit) for implementing the advanced level.

There are no changes to level zero for state construction jobs as those are state requirements not BWC discount requirements.

Please note that discounts associated with the current DFWP programs will no longer be available beginning July 1, 2010. Likewise, we will discontinue the frequency and severity bonuses.

For your convenience, we have included a DFSP application. We encourage you to learn about our new program and submit an application for the July 1, 2010, to June 30, 2011, program period by June 30, 2010. The deadline for the program period beginning January 1, 2011, is the last business day in October 2010.

We hope you take time to learn about our new program with its emphasis on safety and health, and make it part of your business. If you have questions, please call me at the number below, or visit us online at **[www.ohiobwc.com/employer](http://www.ohiobwc.com/employer)**. We thank you for your commitment to workplace safety and look forward to working with you in the future.

Regards,